

## Regular Board Meeting, March 11, 2019 at 7:00 p.m.

A motion at 6:03 p.m. to enter into closed session for the purpose of considering information regarding personnel was made by D. Emling and was seconded by L. Rewerts. D. Emling, aye; J. Hastings, aye; J. Powers, aye; L. Rewerts, aye; D. Ruder, aye.

Ayes 5                      Nays 0

A motion at 7:00 p.m. to come out of closed session was made by D. Emling and was seconded by J. Hastings.

Ayes 5                      Nays 0

The regular meeting was called to order at 7:05 p.m. by Board President D. Emling. Roll Call: D. Emling, J. Hastings, J. Powers, L. Rewerts, D. Ruder, Supt. Decman, HHS Principal B. Elliot, HIS Principal B. Miller, LMS Principal M Chavers, BGS Principal M. Wepprecht, Special Services Director S. Parsons, Curriculum Director P Falk, RTI Coordinator J. Fulton, reporter from the Herscher Pilot, and other visitors.

### PLEDGE OF ALLEGIANCE

### DISTRICT GOOD NEWS

### STUDENTS OF THE MONTH RECOGNITION

2<sup>nd</sup> – Raegan Saffer (Herscher) daughter of Lindsay Schubert & Aaron Saffer

3<sup>rd</sup> – Leah Mohler (Kankakee) daughter of Rebecca & Andy Mohler

4<sup>th</sup> – Sara Weldon (Herscher) daughter of Janet & Andy Weldon

#### Speaking

5<sup>th</sup> – Bryse Astle (Bonfield) son of Kimberly & Anthony Astle

- Audrey Hoffman (Reddick) daughter of Bridget & Dale Hoffman (*last month's winner here as well*)

6<sup>th</sup> – Lillie Wepprecht (Essex) daughter of Molly & Mike Wepprecht

7<sup>th</sup> – Emma Powers (Kankakee) daughter of Misty & Joe Powers

8<sup>th</sup> – Jessie Nelson (Kankakee) daughter of Dana & Zach Nelson

HS – Stephan Salm (Gr 9) (Kankakee) son of Misty & Jamie Salm

### CONSENT AGENDA:

A motion was made by D. Ruder and was seconded by J. Powers to approve the items listed on the Consent Agenda:

- A. Approval of Minutes from previous meeting(s)  
Feb 11, 2019 @ 6:00 p.m. – Executive/Closed Session  
Feb 11, 2019 @ 7:00 p.m. – Regular/Open Session
- B. Treasurer's Report / Balance Sheet – Investment Summary
- C. Bills, Salaries and Investments totaling **\$30,167,213.38**.  
This figure includes **\$822,232.58** in regular bills (*including two addendums*),  
**\$1,285,248.78** in payroll/benefits and **\$28,059,732.02** in investments.  
(Feb Addendum = \$39,404.00) (Mar Addendum = \$1,029.68)
- D. Approval of Resolution re: Closed Session Recordings/ Minutes older than 18 mos.
- E. Approval of Leave Requests:  
Maternity: Kara Weedon (extension); Elaine Noffke
- F. Motion to approve annual membership renewal in IHSA and IESA for 2019-2020SY

D. Emling, aye; J. Hastings, aye; J. Powers, aye; L. Rewerts, aye; D. Ruder, aye.

Ayes 5                      Nays 0

**PUBLIC COMMENT PERIOD** – Those wishing to address the Board on a district-related matter must sign in prior to this portion of the meeting and state the subject of their comments. Forms are on the district website (*under Board of Education/Meeting Agendas*) for the public to complete and bring with them. **No discussion of individual personnel or students is permitted during public comment.** Personnel/student concerns should first be directed to an administrator and if necessary a private session will be arranged with the Board to discuss such concerns.

There were no speakers.

## **SUPERINTENDENT'S REPORT:**

- A. Donations/Grants/Acknowledgements - 0
- B. FOIA Report - 1
- C. Overnight Trips Update – 2 (HHS Wrestling; Student Council)
- D. Procurement Committee Update –D. Ruder
- E. Other

## **NEW BUSINESS**

Community Foundation Presentation – Nicole Smolkovich

A motion was made by D. Ruder and was seconded by J. Hastings to approve the **Certified Retirement amendment** for **Bruce Richardson** (HIS Music Teacher), eff. July 16, 2020, as recommended. D. Emling, aye; J. Hastings, aye; J. Powers, aye; L. Rewerts, aye; D. Ruder, aye.

Ayes 5                      Nays 0

A motion was made by D. Ruder and was seconded by J. Powers to approve the **Non-Certified Retirement Notice** of **Sharon Galvan** (HHS Parapro), eff. Oct 31, 2019 and **Kevin Peterson** (HHS Maintenance), eff. May 31, 2019, as recommended. D. Emling, aye; J. Hastings, aye; J. Powers, aye; L. Rewerts, aye; D. Ruder, aye.

Ayes 5                      Nays 0

A motion was made by D. Ruder and was seconded by J Powers to approve the **Non-Certified Resignation** of **Michelle Mullin** (Payroll Clerk), eff. March 29, 2019, as recommended. D. Emling, aye; J. Hastings, aye; J. Powers, aye; L. Rewerts, aye; D. Ruder, aye.

Ayes 5                      Nays 0

A motion was made by D. Ruder and was seconded by J. Powers to approve the **Extra-Curricular Resignations** of **Kathy Jordan** (LMS Student Council), **Julie Lalone** (HHS Asst. Var. XC), **Rick Livesey** (HHS Head XC) and **Christine Beckman** (LMS Student Council), as recommended. D. Emling, aye; J. Hastings, aye; J. Powers, aye; L. Rewerts, aye; D. Ruder, aye.

Ayes 5                      Nays 0

A motion was made by D. Ruder and was seconded by J. Hastings to approve the **Certified Hire** of **Emily Clyden** (HIS/LMS Speech/Language Pathologist) for the 2019-2020 school year as recommended. D. Emling, aye; J. Hastings, aye; J. Powers, aye; L. Rewerts, aye; D. Ruder, aye.

Ayes 5                      Nays 0

A motion was made by D. Ruder and was seconded by J. Powers to approve the **Non-Certified Hire** of **Darrin Reed** (Bus Driver), **Amy Lund** (LMS FS Server) and **Carissa Livingston** (Payroll Clerk), as recommended. D. Emling, aye; J. Hastings, aye; J. Powers, aye; L. Rewerts, aye; D. Ruder, aye.

Ayes 5                      Nays 0

A motion was made by D. Ruder and was seconded by J. Powers to approve the **Certified Sequence of Dismissal (Eval) Chart**, as recommended. D. Emling, aye; J. Hastings, aye; J. Powers, aye; L. Rewerts, aye; D. Ruder, aye.

Ayes 5                      Nays 0

A motion was made by D. Ruder and was seconded by J. Powers to offer **Second Year Contracts** for 2019-2020 to: *Kristin Wise, Rebecca Wright-Doran, Michele Spencer, Aimee Simbeck, Maxwell Fransen, Devin Curry, Kathryn Sobkoviak, Chris Cooper, David Payne, Jennifer Rhoades, Larry Haigh, Christy Hoffman, Lauren Ratliff, Jessica Sanders, Julia Daly and Amy Tibbets*, as recommended. D. Emling, aye; J. Hastings, aye; J. Powers, aye; L. Rewerts, aye; D. Ruder, aye.

Ayes 5                      Nays 0

A motion was made by D. Ruder and was seconded by J. Hastings to offer **Third Year Contracts** for 2019-2020 to: *Kayle Mathy, Amy Hove, Kyle Schrage, Andrea O'Morrow, Kristi*

Hendershott, Michelle King and Regan Hack, as recommended. D. Emling, aye; J. Hastings, aye; J. Powers, aye; L. Rewerts, aye; D. Ruder, aye.

Ayes 5                      Nays 0

A motion was made by D. Ruder and was seconded by J. Hastings to offer **Fourth Year Contracts** for 2019-2020 to: *Timoney Elliot, Kelly Campbell, Carmin Joffe and Karol Domalik*, as recommended. D. Emling, aye; J. Hastings, aye; J. Powers, aye; L. Rewerts, aye; D. Ruder, aye.

Ayes 5                      Nays 0

A motion was made by D. Ruder and was seconded J. Powers to offer **Tenure Contracts** for 2019-2020 to: *Jamie Savarino, Rebecca Harms, Amanda Hays, Michael Morris, Jill Decman, Michelle Roberts, Bridget Hoffman and Seth Wenzelman*, as recommended. D. Emling, aye; J. Hastings, aye; J. Powers, aye; L. Rewerts, aye; D. Ruder, aye.

Ayes 5                      Nays 0

A motion was made by D. Ruder and was seconded by J. Hastings to offer employment **contracts for 2019-2020 to** District Admin/Directors and Unit Office staff, with terms set at a later date, as recommended. D. Emling, aye; J. Hastings, aye; J. Powers, aye; L. Rewerts, aye; D. Ruder, aye.

Ayes 5                      Nays 0

A motion was made by D. Ruder and was seconded by J. Powers to approve **Resolution authorizing the Non-Reemployment** of First or Second Year of Non-Tenured Certified Employee: *Jim Enz*, as recommended. D. Emling, aye; J. Hastings, aye; J. Powers, aye; L. Rewerts, aye; D. Ruder, aye.

Ayes 5                      Nays 0

A motion was made by D. Ruder and was seconded by J. Powers to approve the list of regular **Board meetings for 2019-2020** fiscal year, as recommended. D. Emling, aye; J. Hastings, aye; J. Powers, aye; L. Rewerts, aye; D. Ruder, aye.

Ayes 5                      Nays 0

Discussion and possible action regarding registration policy for student of employees.

First reading of district-initiated addition to Board Policy Manual

Other

**OLD BUSINESS:**

A motion was made by D. Ruder and was seconded by J. Powers to approve the district initiated Board Policy Manual addition/revisions, presented last month, as recommended. D. Emling, aye; J. Hastings, aye; J. Powers, aye; L. Rewerts, aye; D. Ruder, aye.

Ayes 5                      Nays 0

Other

**QUESTIONS FROM THE COMMUNITY**

There were no questions.

A motion at 8:10 p.m. to adjourn was made by D. Ruder and was seconded by J. Hastings. D. Emling, aye; J. Hastings, aye; J. Powers, aye; L. Rewerts, aye; D. Ruder, aye.

Ayes 5                      Nays 0

---

**President, D. Emling**

---

**Secretary Pro Tem, J. Powers**