

Regular Board Meeting, March 13, 2017 at 7:00 p.m.

A motion at 6:09 p.m. to enter into closed session for the purpose of considering information regarding personnel, collective bargaining and litigation was made by D. Huizenga and was seconded by D. Ruder. P. Daly, aye; D. Emling, aye; J. Hastings, aye; D. Huizenga, aye; J. Powers, aye; D. Ruder, aye; S. Sullivan, aye.

Ayes 7 Nays 0

A motion at 6:45 p.m. to come out of closed session was made by D. Ruder and was seconded by J. Hastings.

Ayes 7 Nays 0

At 6:50 p.m., Board President D. Emling declared open the public hearing regarding a **Reduction in Force**. There were no questions from the public concerning this matter, therefore, at 6:53 p.m. Board President D. Emling declared the public hearing closed.

The regular meeting was called to order at 7:00 p.m. by Board President D. Emling. Roll Call: P. Daly, D. Emling, J. Hastings, D. Huizenga, J. Powers, D. Ruder, S. Sullivan, Supt. Decman, HIS Principal B. Miller, HHS Principal B. Elliot, LMS Asst. Principal M. Taylor, BGS Principal M. Wepprecht, Curriculum Director P. Falk, RTI Coord. J. Fulton, Maint. Director L. Houbert, Special Services Director, S. Parsons, reporter from the Herscher Pilot, and other visitors.

STUDENT OF THE MONTH RECOGNITION:

- 2nd – Ainsley Forbes (Kankakee) daughter of Amy & Jason Forbes
- 3rd – Henna Mullikin (Bonfield) daughter of Kim Gaddis & John Mullikin
- 4th – Sophia Howard (Herscher) daughter of Kristine & Ryan Howard

Speaking

- 5th – Kenneth Royal (Chebanse) son of Cassandra & Tom Royal
- 6th – Connor O'Malley (Kankakee) son of Jennifer & Keith O'Malley
- 7th – Mitchell Bauer (Union Hill) son of Jennifer and Bill Bauer
- 8th – Emily Allen (Kankakee) daughter of Dawn & Mark Allen
- HS – Justen (JT) Krismanits (11th Grader) (Chebanse) son of Emily Krismanits

CONSENT AGENDA:

A motion was made by D. Ruder and was seconded by P. Daly to approve the items listed on the Consent Agenda:

- A. Approval of Minutes from previous meeting(s)
 - Feb 13, 2017 @ 6:00 p.m. – Executive/Closed Session
 - Feb 13, 2017 @ 7:00 p.m. – Regular/Open Session
 - Feb 13, 2017 @ 8:41 p.m. – Executive/Closed Session
 - B. Treasurer's Report / Balance Sheet – Investment Summary
 - C. Bills, Salaries and Investments totaling **\$16,222,216.95**.
This figure includes **\$230,650.07** in regular bills (*including an addendum*) **\$1,262,189.82** in payroll /benefits and **\$14,729,377.06** in investments.
(*Addendum = \$ 24,196.40*)
 - D. Approval of Resolution regarding Closed Session Verbatim Recordings/ Minutes older than 18 mos.
 - E. Approval of Leave Requests
Maternity: Amanda Williams – HHS English
 - F. Approval of annual membership renewal in IHSA and IESA for 2017-18SY
- P. Daly, aye; D. Emling, aye; J. Hastings, aye; D. Huizenga, aye; J. Powers, aye; D. Ruder, aye; S. Sullivan, aye.

Ayes 7 Nays 0

PUBLIC COMMENT PERIOD:

Individuals wishing to address the Board of Education on a school district related matter must sign in prior to this portion of the meeting and state the subject of their comments.

No discussion of individual personnel or students is permitted during public comment. Personnel or student concerns must first be directed to an administrator and if necessary a private session will be arranged with the Board to discuss such concerns.

Luke Engelman; Faith Keller; Kara Burkhalter; Ethan Miller, Christopher Borschnack – RE: valedictorian/weighted courses change at HHS
Kyler Masching – RE: valedictorian/weighted courses change at HHS
Dan Peters – RE: valedictorian/weighted courses change at HHS
Denise Johanson – RE: baseball/softball at LMS

SUPERINTENDENT’S REPORT:

- A. Donations/Grants/Acknowledgements
- B. District Good News
- C. Report regarding KACC – D. Ruder
- D. FOIA Report
- E. Overnight Trips Update (1)
- F. Finance Committee Update – D. Emling / J. Powers
- G. Procurement Committee Update – D. Ruder/P. Daly
- H. U2CT/Supt/Board President meeting report – D. Emling
- I. Other

NEW BUSINESS

Textbook Rotation Presentation – P. Falk

A motion was made by D. Ruder and was seconded by S. Sullivan to accept the **Non-Certified Resignation of Deborah Payne** (Paraprofessional), effective the end of the 2016-2017 school year, as recommended. P. Daly, aye; D. Emling, aye; J. Hastings, aye; D. Huizenga, aye; J. Powers, aye; D. Ruder, aye; S. Sullivan, aye.

Ayes 7 Nays 0

A motion was made by D. Ruder and was seconded by P. Daly to approve the **Certified Seniority (SOD) list**, as presented and recommend. P. Daly, aye; D. Emling, aye; J. Hastings, aye; D. Huizenga, aye; J. Powers, aye; D. Ruder, aye; S. Sullivan, aye.

Ayes 7 Nays 0

A motion was made by P. Daly and was seconded by D. Ruder to offer **2nd year contracts** to the following certified teachers, as recommended:

Timoney Elliot	Kelly Campbell	Carmin Joffe
Zachary Myers	Sara Sneyd	Jeff Bruer
Jill Decman	Karol Domalik	Blair Bennett

P. Daly, aye; D. Emling, aye; J. Hastings, aye; D. Huizenga, aye; J. Powers, aye; D. Ruder, aye; S. Sullivan, aye.

Ayes 7 Nays 0

A motion was made by P. Daly and was seconded by D. Ruder to offer **3rd year contracts** to the following certified teachers, as recommended:

Kevin Downey	Rebecca Harms	Amanda Hays
Bridget Hoffman	Kevin Mikuce	Michael Morris
Michelle Roberts	Seth Wenzelman	

P. Daly, aye; D. Emling, aye; J. Hastings, aye; D. Huizenga, aye; J. Powers, aye; D. Ruder, aye; S. Sullivan, aye.

Ayes 7 Nays 0

A motion was made by P. Daly and was seconded by D. Ruder to offer **4th year contracts** to the following certified teachers, as recommended:

Chris Bachmann	Anya Bauer	Teresa Cotter
Ali Lillico-Bush	Mallory McClintock	Dayne Newberry
Kevin Promis	Heather Zastrow	

P. Daly, aye; D. Emling, aye; J. Hastings, aye; D. Huizenga, aye; J. Powers, aye; D. Ruder, aye; S. Sullivan, aye.

Ayes 7 Nays 0

A motion was made by P. Daly and was seconded by J. Hastings to offer **Tenure contracts** to the following certified teachers, as recommended:

Nick Arndt Ashley Bozue Kara Cioni Claire Southard

P. Daly, aye; D. Emling, aye; J. Hastings, aye; D. Huizenga, aye; J. Powers, aye; D. Ruder, aye; S. Sullivan, aye.

Ayes 7 Nays 0

A motion was made by D. Ruder and was seconded by S. Sullivan to offer employment **contracts for the 17-18 SY to district administrators and Unit Office staff**, with terms and conditions to be set at a later date, as recommended. P. Daly, aye; D. Emling, aye; J. Hastings, aye; D. Huizenga, aye; J. Powers, aye; D. Ruder, aye; S. Sullivan, aye.

Ayes 7 Nays 0

A motion was made by D. Ruder and was seconded by P. Daly to approve Resolution of **Honorable Dismissal** of Specified Certified Teachers: Jamie Savarino and Holly Robinson, effective the end of the 2016-2017 school year, as recommended. P. Daly, aye; D. Emling, aye; J. Hastings, aye; D. Huizenga, aye; J. Powers, aye; D. Ruder, aye; S. Sullivan, aye.

Ayes 7 Nays 0

A motion was made by D. Ruder and was seconded by P. Daly to approve Resolution of **Honorable Dismissal** of Specified Non-Certified Staff: Kimberly Henderson, effective June 30, 2017, as recommended. P. Daly, nay; D. Emling, nay; J. Hastings, nay; D. Huizenga, nay; J. Powers, nay; D. Ruder, aye; S. Sullivan, nay.

Ayes 1 Nays 6

A motion was made by D. Ruder and was seconded by P. Daly to approve Resolution of **Honorable Dismissal** of Specified Non-Certified Staff: Keith Wilson, effective June 30, 2017, as recommended. P. Daly, aye; D. Emling, aye; J. Hastings, aye; D. Huizenga, nay; J. Powers, aye; D. Ruder, aye; S. Sullivan, aye.

Ayes 6 Nays 1

A motion was made by D. Huizenga and was seconded by D. Ruder to approve the **lease/purchase for buses and district van** as recommended. P. Daly, aye; D. Emling, aye; J. Hastings, aye; D. Huizenga, aye; J. Powers, aye; D. Ruder, aye; S. Sullivan, aye.

Ayes 7 Nays 0

A motion was made by P. Daly and was seconded by J. Hastings to set the **LMS 8th grade promotion date** for May 22, 2017, pending the use of emergency days, as recommended. P. Daly, aye; D. Emling, aye; J. Hastings, aye; D. Huizenga, present; J. Powers, aye; D. Ruder, aye; S. Sullivan, aye.

Ayes 6 Nays 0 Present 1

A motion was made by D. Ruder and was seconded by J. Hastings to approve the **MOU** to the 2015-2020 Certified Collective Bargaining Agreement **RE: Coaching Schedule for Junior High Baseball/Softball**, as recommended. P. Daly, nay; D. Emling, aye; J. Hastings, aye; D. Huizenga, present; J. Powers, aye; D. Ruder, aye; S. Sullivan, nay.

Ayes 4 Nays 2 Present 1

A motion was made by D. Ruder and was seconded by D. Huizenga to approve the **MOU** to the 2015-2020 Certified Collective Bargaining Agreement **RE: HS Head Track and Head Soccer**, as recommended. P. Daly, aye; D. Emling, aye; J. Hastings, aye; D. Huizenga, aye; J. Powers, aye; D. Ruder, aye; S. Sullivan, aye.

Ayes 7 Nays 0

A motion was made by P. Daly and was seconded by D. Huizenga to approve the **MOU** to the 2015-2020 Certified Collective Bargaining Agreement **RE: HS STEAM and Adding JH STEAM**, as recommended. P. Daly, aye; D. Emling, aye; J. Hastings, aye; D. Huizenga, aye; J. Powers, aye; D. Ruder, aye; S. Sullivan, aye.

Ayes 7 Nays 0

There was a first reading of district initiated Board Policy Manual revision.
4:300 – Extracurricular Athletics

A motion was made by D. Huizenga and was seconded by J. Hastings to award the **bid for the LMS South Building / HIS Building Roof Re-coat Project** to Midste RFG (Beecher City, IL) for the amount of \$72,960, as recommended. P. Daly, aye; D. Emling, aye; J. Hastings, aye; D. Huizenga, aye; J. Powers, aye; D. Ruder, aye; S. Sullivan, aye.

Ayes 7 Nays 0

A motion was made by D. Ruder and was seconded by D. Huizenga to award the **bid for the LMS Electrical Upgrade Project** to Outsen Electric (Kankakee, IL) for the amount of \$61,500, as recommended. P. Daly, aye; D. Emling, aye; J. Hastings, aye; D. Huizenga, aye; J. Powers, aye; D. Ruder, aye; S. Sullivan, aye.

Ayes 7 Nays 0

OLD BUSINESS:

A motion was made by D. Ruder and was seconded by J. Hastings to approve the **K-8 and HHS Parent/Student Handbook for 2017-2018**, as recommended. P. Daly, aye; D. Emling, aye; J. Hastings, aye; D. Huizenga, aye; J. Powers, aye; D. Ruder, aye; S. Sullivan, aye.

Ayes 7 Nays 0

QUESTIONS FROM THE COMMUNITY.

Dana Masching spoke regarding the Greenhouse project.

A motion at 8:30 p.m. to enter into closed session for the purpose of considering information regarding placement of individual students in special education programs and other matters relating to individual students. P. Daly, aye; D. Emling, aye; J. Hastings, aye; D. Huizenga, aye; J. Powers, aye; D. Ruder, aye; S. Sullivan, aye.

Ayes 7 Nays 0

A motion at 9:06 p.m. to come out of closed session was made by D. Huizenga and was seconded by J. Hastings.

Ayes 7 Nays 0

A motion at 9:07 p.m. to adjourn was made by D. Ruder and was seconded by J. Hastings.

Ayes 7 Nays 0

President, D. Emling

Secretary, D. Huizenga